

ADVISING SERVICES

Advising equips leaders with the strategic guidance, actionable insights and tools to navigate complexity, inspire teams and deliver results. Developing a trusted advisor relationship enables leaders to lead with clarity and confidence.

**Audience:** Senior and executive level, head of department/function, Employee Resource Group leaders

PEOPLE ADVISING AS A SERVICE

**PAaaS** – Access 1 advisor | **PAaaS<sup>3</sup>** – Access up to 3 advisors

**Leverage subject matter expertise on 1 of more of the following:** organization development, learning and development, HR strategy and operations and diversity, equity, inclusion and belonging.

PLC PAaaS + PAaaS <sup>3</sup>				
PACKAGE	LDR	LDR+	Team	Enterprise
Users	1 user	1 user	1 team	2+ teams
Session type	1/1 sessions	1/1 sessions	1/1 or 1/many (max 3 people/session)	1/1 or 1/many (max 3 people/session)
HOURS/MONTH				
Standard	5	8	8	12
Premium	n/a	Unlimited	Unlimited	Unlimited
BENEFITS				
Standard	Unused hours can rollover and convert to coaching hours within the term.			
Premium	n/a	Unlimited monthly hours can convert into coaching or consulting hours within the term.		

POWERED BY **R.E.I.G.n**<sup>TM</sup>

Our foundational approach. May be used explicitly or implicitly in each engagement.



All packages include:

- Monthly summary report (insights, patterns)
- Engagement via email between sessions

**Term:** 3, 6, 9 or 12-months

Select packages

include an assigned Project Coordinator to support project management and scheduling.