

Amplify organizational resilience without sacrificing your employees in the process



Company Overview

Pitts Leadership Consulting is a human capital consulting company specializing in organizational health and business readiness.

People are the foundation of every organization. Organizations must sustain high performance over time and have the ability to adapt to challenges, opportunities and disruptions while engaging employees along the way. PLC aligns people, purpose, process, outcomes and success metrics to champion that work.

Core Capabilities

Launched in 2019 and formally established in 2020, PLC helps organizations create the conditions that drive employee retention and performance to amplify profitability and impact.

Organization Development

- Consulting: culture alignment, change management, org effectiveness, employee engagement and wellbeing, Employee Resource Group design, restructuring
- Advising: Executive leadership, ERG

Professional Development

- Training planning, facilitation and delivery
Audience: manager, team, individual contributor
- Executive and leadership coaching (individual, team, group)

Keynote Speaking

We are sought after by financial services, technology, consumer and retail companies, as well as higher education institutions and nonprofits.



Differentiators

PLC is thorough, thoughtful and compassionate in our approach while addressing accountability.

EXECUTIVE LEVEL DEPTH AND BREADTH

We have senior leadership experience, multi-industry expertise and specialized academic and practical knowledge in organization development, learning and development, HR strategy and operations and DEIB.

COACHING CAPABILITIES

We're certified professional coaches, seamlessly integrating coaching skills to drive positive results.

OPERATIONALLY GIFTED

Our authentic client relationships help us anticipate and resolve roadblocks, ensuring efficient planning and delivery.

Past Engagements

Corporate



Engagements via partners

Higher Ed + Nonprofit



Certifications: Company

NMSDC-Certified
Minority Business
Enterprise



WBENC- Certified
Women's Business
Enterprise



Certifications: Team

- ICF - Professional Certified Coach
- Diversity and Inclusion
- Human Resources (SHRM-SCP, SPHR)
- Assessments - multiple

NAICS

- 541612 – HR Consulting Services
- 611430 – Management and Professional Development Training

Environmental, Social, Governance Principles

SASB Standard - Professional and Commercial Services: Workforce Diversity and Engagement, Data Security and Professional Integrity