

## CONSULTING SERVICES

PLC's consulting services encompass our reason for being – to help organizations create the conditions that drive employee retention and performance to amplify profitability and impact.

Organizations must sustain high performance over time and have the ability to adapt to challenges, opportunities and disruptions while engaging employees along the way.

### CUSTOMIZED ORGANIZATIONAL HEALTH + BUSINESS READINESS ENGAGEMENTS

#### FOCUS AREAS

- Culture alignment
- Change management
- Organization effectiveness
- Employee engagement and wellbeing strategy and planning
- Employee Resource Group restructuring

**Term:** Three (3) to twelve (12) months depending on desired outcomes, timeline and budget.

POWERED BY **R.E.I.G.n**™

Our foundational approach. May be used explicitly or implicitly in each engagement.

#### ROADMAP TO SUCCESS

PLC uses a consultative approach to each engagement. While no two are alike, we have a clear, replicable process to help organizations

- Align around shared goals and values
- Promote effective communication
- Commit to positive action

#### SOLUTION

We design and deliver **multi-modal** solutions that may include

- Executive Sponsor and Leadership Team advising
- Training and facilitation
- Team and group coaching
- Team building experiences
- Strategy, plan, process reporting and documentation

