

TRAINING AND FACILITATION SERVICES

We create thoughtful and impactful learning experiences. Formal training and facilitated discussions play a critical role in building and sustaining organizational health, as well as preparing organizations for business readiness initiatives by equipping employees with essential skills, fostering alignment and creating a culture of collaboration and adaptability.

Audience

- Leaders with varying levels of positional authority
 - New and existing managers
- Teams and working groups
 - Individual contributors



Typical Engagement

- Learning experience pre and post-assessment and reporting
- Content design with virtual or in-person delivery
- Sessions = 90 minutes
- Post-session feedback surveys and reporting
- Thoughtful project planning and management

Optional: content license for use of session recordings

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Our foundational approach. May be used explicitly or implicitly in each engagement.

LEARNING TOPICS: JOURNEY FROM AWARENESS TO ACTION

Purpose + Outcomes INTENTION	People	Process	Success Metrics n = QUANTIFY IMPACT
	GREATNESS + RAPPORT	ENGAGEMENT	
	<ul style="list-style-type: none">• Emotional intelligence• Strength-based leadership• Interpersonal relationship management• Effective communication• Coaching competencies• Difficult conversations• Giving and receiving feedback• Influencing others based on role• Allyship	<ul style="list-style-type: none">• Norms and ways of working• Problem solving and decision making• Delegation and prioritization• Managing and leading through the employee lifecycle• Building and sustaining inclusive culture• Career development	
Values and Culture Navigating through Change and Uncertainty Wellbeing in the Workplace Workplace Inclusion			

Add-on: Leader Roundtables – Team and Group Coaching